

Purpose:

At Solwave PV Technology, we are committed to ensuring the safety, health, and well-being of our employees, contractors, and visitors. Our objective is to create a hazard-free environment by identifying risks, implementing controls, and fostering a culture of safety across all operations, particularly in solar plant maintenance and management.

Scope:

This policy applies to all Solwave PV Technology employees, contractors, and visitors involved in company operations, both on-site and off-site.

Policy Statement:

Solwave PV Technology prioritizes health and safety as integral to our operations. We are committed to:

1. Compliance with Legal Standards

- Complying with all applicable occupational health and safety laws, regulations, and industry standards.
- Regularly updating safety practices to reflect legal and industry developments.

2. Risk Identification and Mitigation

- Conducting regular risk assessments to identify potential hazards related to solar equipment, machinery, electrical systems, and environmental factors.
- Implementing control measures to minimize risks and ensure safe working conditions.

3. Training and Awareness

- Providing employees and contractors with comprehensive health and safety training specific to solar plant operations, including Safe handling of tools and equipment, Electrical safety practices, Emergency response procedures.
- Encouraging active participation in safety programs and initiatives.

4. Incident Reporting and Investigation

- Establishing a clear procedure for reporting, recording, and investigating all incidents, near-misses, and occupational injuries.
- Using findings to implement corrective actions and prevent recurrence.

5. Personal Protective Equipment (PPE)

- Ensuring the provision and proper use of PPE, including helmets, gloves, harnesses, and safety glasses.
- Conducting regular checks to ensure PPE is in good condition and compliant with safety standards.

6. Emergency Preparedness

- Maintaining emergency response plans, including fire safety, first aid, and evacuation procedures, tailored to solar plant environments.
- Conducting periodic drills to ensure readiness.

7. Promoting Health and Well-being

- Encouraging wellness initiatives to improve physical and mental health.
- Ensuring access to clean drinking water, sanitation facilities, and rest areas on-site.

Employee Responsibilities:

- Adhere to all safety guidelines and report unsafe conditions immediately.
- Participate actively in training and safety programs.
- Use provided PPE correctly and consistently.
- Avoid actions that could endanger themselves or others.

Management Responsibilities:

- Provide resources and training to support a safe workplace.
- Conduct regular inspections and audits to ensure compliance.
- Respond promptly to safety concerns raised by employees.



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Approved by: Harshal Sheth